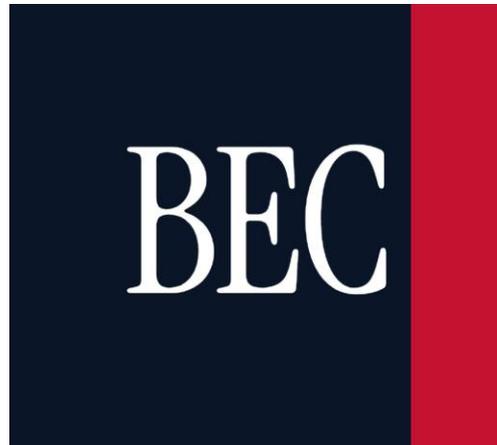


## WHOLE SCHOOL CPD



**Building Stronger Teachers, Stronger Schools, Better Outcomes**

**British Education Consultants (BEC)**

Educational Transformation | Teacher Development | School Improvement

Lead Consultant:

**Patrick Milo, PhD(c), MBA, BSc., NPQSL (DfE London 2018)**

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### **INTRODUCTION**

High-performing schools are built on strong teaching, reflective leadership, and a culture of continuous professional growth.

British Education Consultants (BEC) provides **Whole School Continuous Professional Development (CPD)** programmes designed to improve teaching quality, strengthen leadership, and support sustainable school improvement.

Our CPD model is not limited to one-off workshops. It is a structured, school-wide professional learning approach that helps institutions embed effective teaching practices into daily school life.

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### **WHY WHOLE SCHOOL CPD MATTERS**

Whole school CPD ensures that all teachers and leaders move forward together with a shared understanding of quality teaching and learning.

Schools that invest in structured CPD benefit from:

#### **Improved Teaching Quality**

Teachers develop more effective classroom strategies that improve student engagement and progress.

## **Stronger Leadership**

School leaders and middle leaders learn how to monitor teaching, guide improvement, and support colleagues.

## **Better Student Outcomes**

When teaching improves across the school, student learning outcomes improve.

## **Consistent School Practice**

Whole school CPD creates shared language, shared expectations, and consistent classroom standards.

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## **THE BEC WHOLE SCHOOL CPD MODEL**

BEC Whole School CPD is delivered through a structured improvement cycle aligned with the **BEC360™** and **TMRA™** frameworks.

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### **Step 1 – CPD Needs Assessment**

We begin by identifying the school's professional development needs through:

- lesson observations
- leadership discussions
- teacher feedback
- student performance review

This helps us determine the priority training areas for the school.

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### **Step 2 – CPD Planning**

BEC works with school leadership to design a tailored CPD programme based on the school's specific needs.

The plan may focus on:

- teaching and learning
  - assessment and feedback
  - behaviour for learning
  - safeguarding awareness
  - curriculum implementation
  - instructional leadership
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### **Step 3 – Training Delivery**

CPD may be delivered through:

- whole staff training workshops
  - leadership development sessions
  - middle leadership coaching
  - departmental or phase-specific training
  - classroom-based support and modelling
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### **Step 4 – Classroom Application**

Teachers apply the new strategies in their classrooms, supported by school leaders and follow-up coaching where needed.

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### **Step 5 – Monitoring and Review**

BEC supports the school in evaluating impact through:

- lesson observation follow-up
- teacher reflection
- student progress trends
- leadership review meetings

This ensures CPD leads to real improvement in practice.

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### **CORE CPD AREAS**

Whole school CPD programmes may include:

#### **Teaching and Learning**

- learner-centred teaching
- active learning strategies
- questioning and classroom dialogue
- lesson structure and pace

#### **Assessment and Feedback**

- formative assessment
- feedback that improves learning
- using assessment data effectively

## **Inclusion and Differentiation**

- teaching mixed-ability classes
- supporting struggling learners
- stretching more able learners

## **Classroom Management**

- routines and expectations
- behaviour for learning
- positive classroom climate

## **Leadership Development**

- instructional leadership
- monitoring teaching quality
- coaching and mentoring teachers

## **Safeguarding and Student Welfare**

- safeguarding awareness
  - student wellbeing
  - child protection responsibilities
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## **WHOLE SCHOOL CPD FOR DIFFERENT TYPES OF SCHOOLS**

BEC supports:

- local schools improving teaching standards
  - schools transitioning to international curricula
  - international schools seeking consistency in practice
  - start-up schools building professional culture from the beginning
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## **WHY WORK WITH BEC?**

British Education Consultants brings together:

- international education expertise
- school transformation experience
- practical classroom understanding
- structured frameworks for sustainable improvement

Our CPD is designed to be practical, relevant, and directly connected to classroom impact.

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## OUR COMMITMENT

We believe that schools improve when teachers improve, and teachers improve when professional development is structured, continuous, and meaningful.

BEC works with schools to build professional cultures where teaching excellence becomes part of the institution.

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## CONTACT

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